

401.4 SUSPENSION - LICENSED AND CLASSIFIED EMPLOYEES

Licensed and classified employees will perform their assigned job, respect, and follow board policy and obey the law. The superintendent or his/her designee is authorized to suspend a licensed employee pending board action on a discharge, for investigation of charges against the employee, and for disciplinary purposes. It is within the discretion of the superintendent or his/her designee to suspend a licensed employee with or without pay.

In the event of a suspension, an appropriate due process will be followed.

LEG REF: *Northeast Community Education Association v. Northeast Community School District*, 402 N.W.2d 765 (Iowa 1987). *McFarland v. Board of Education of Norwalk Community School District*, 277 N.W.2d 901 (Iowa 1979). Iowa Code §§ 20.7; 20.24; 279.13; 279.15-.19, 279.27.