

**MASTER CONTRACT BETWEEN
MUSCATINE COMMUNITY SCHOOL DISTRICT AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES LOCAL 1560
CUSTODIAL, MAINTENANCE, AND MECHANICS PERSONNEL
2021-2023**

ARTICLE I WAGES

Employees shall be paid twice a month on the 1st and 15th, or the last working day prior to those dates via electronic funds transfer to a bank(s) and account(s) as provided by the employee to the Muscatine Community School District. Pay stubs are available via the Employee Portal.

All overtime, deductions, etc., are included with the days worked as follows:

1st of month to 15th of month – paid on the 1st of the following month
16th of month to last day of month – paid on the 15th of the following month

Custodial/Maintenance Certified Rates 2021-22							
Automatic Longevity Increases Year	Custodial Worker & Courier Wage	Secondary School Lead Worker Wage	Maintenance Worker I & Bus Mechanic Wage	Maintenance Worker II Wage	Head Mechanic & Crafts/Trades Wage	MCSO Determined Licensed Crafts/Trades Wage	Operations Services Support (Bustodian)
1	18.54	18.84	19.51	20.19	21.72	22.43	20.13
2	18.67	18.97	19.64	20.32	21.85	22.56	20.26

ARTICLE II DURATION

This agreement shall be in effect from July 1, 2021 through June 30, 2023.

In witness whereof, the parties hereto have set their hands this ____ day of June 2021.

For the District

for AFSCME Council 61