

Schedule "D"											
2022-2023 Salary Schedule**											
Muscatine Community School District											
Muscatine, Iowa											
** \$2,000 Flat Dollar Increase Given to All Teachers on top of schedule below. Schedule not aged, no steps given.											
Experience Step	RN	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	EdS	PhD
	Step 1 Was Removed in 2009-2010; Step 2 Was Removed in 2010-2011										
3	0.85	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45
	\$28,049	\$32,999	\$34,649	\$36,299	\$37,949	\$39,599	\$41,249	\$42,899	\$44,549	\$46,199	\$47,849
TSS Total Dist.		\$5,550	\$5,620	\$5,690	\$5,760	\$5,831	\$5,901	\$5,971	\$6,041	\$6,111	\$6,181
TSS Equal Dist.	NA	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
TSS Indexed Dist.	NA	\$1,403	\$1,473	\$1,543	\$1,613	\$1,684	\$1,754	\$1,824	\$1,894	\$1,964	\$2,034
	\$28,049	\$38,549	\$40,269	\$41,989	\$43,709	\$45,429	\$47,150	\$48,870	\$50,590	\$52,310	\$54,030
4	0.884	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39	1.44	1.49
	\$29,171	\$34,319	\$35,969	\$37,619	\$39,269	\$40,919	\$42,569	\$44,219	\$45,869	\$47,519	\$49,169
TSS Total Dist.		\$5,606	\$5,676	\$5,746	\$5,817	\$5,887	\$5,957	\$6,027	\$6,097	\$6,167	\$6,237
TSS Equal Dist.	NA	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
TSS Indexed Dist.	NA	\$1,459	\$1,529	\$1,599	\$1,670	\$1,740	\$1,810	\$1,880	\$1,950	\$2,020	\$2,090
	\$29,171	\$39,925	\$41,645	\$43,365	\$45,085	\$46,805	\$48,526	\$50,246	\$51,966	\$53,686	\$55,406
5	0.918	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48	1.53
	\$30,293	\$35,639	\$37,289	\$38,939	\$40,589	\$42,239	\$43,889	\$45,539	\$47,189	\$48,839	\$50,488
TSS Total Dist.		\$5,662	\$5,732	\$5,803	\$5,873	\$5,943	\$6,013	\$6,083	\$6,153	\$6,223	\$6,294
TSS Equal Dist.	NA	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
TSS Indexed Dist.	NA	\$1,515	\$1,585	\$1,656	\$1,726	\$1,796	\$1,866	\$1,936	\$2,006	\$2,076	\$2,147
	\$30,293	\$41,301	\$43,021	\$44,741	\$46,461	\$48,182	\$49,902	\$51,622	\$53,342	\$55,062	\$56,782
6	0.952	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	1.52	1.57
	\$31,415	\$36,959	\$38,609	\$40,259	\$41,909	\$43,559	\$45,209	\$46,859	\$48,509	\$50,158	\$51,808
TSS Total Dist.		\$5,718	\$5,789	\$5,859	\$5,929	\$5,999	\$6,069	\$6,139	\$6,209	\$6,280	\$6,350
TSS Equal Dist.	NA	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
TSS Indexed Dist.	NA	\$1,571	\$1,642	\$1,712	\$1,782	\$1,852	\$1,922	\$1,992	\$2,062	\$2,133	\$2,203
	\$31,415	\$42,677	\$44,397	\$46,117	\$47,838	\$49,558	\$51,278	\$52,998	\$54,718	\$56,438	\$58,158
7	0.986	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	1.56	1.61
	\$32,537	\$38,279	\$39,929	\$41,579	\$43,229	\$44,879	\$46,529	\$48,179	\$49,828	\$51,478	\$53,128
TSS Total Dist.		\$5,774	\$5,845	\$5,915	\$5,985	\$6,055	\$6,125	\$6,195	\$6,266	\$6,336	\$6,406
TSS Equal Dist.	NA	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
TSS Indexed Dist.	NA	\$1,627	\$1,698	\$1,768	\$1,838	\$1,908	\$1,978	\$2,048	\$2,119	\$2,189	\$2,259
	\$32,537	\$44,053	\$45,773	\$47,494	\$49,214	\$50,934	\$52,654	\$54,374	\$56,094	\$57,814	\$59,534
8	1.02	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65
	\$33,659	\$39,599	\$41,249	\$42,899	\$44,549	\$46,199	\$47,849	\$49,499	\$51,148	\$52,798	\$54,448
TSS Total Dist.		\$5,831	\$5,901	\$5,971	\$6,041	\$6,111	\$6,181	\$6,252	\$6,322	\$6,392	\$6,462
TSS Equal Dist.	NA	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
TSS Indexed Dist.	NA	\$1,684	\$1,754	\$1,824	\$1,894	\$1,964	\$2,034	\$2,105	\$2,175	\$2,245	\$2,315
	\$33,659	\$45,429	\$47,150	\$48,870	\$50,590	\$52,310	\$54,030	\$55,750	\$57,470	\$59,190	\$60,910
9	1.046	1.23	1.29	1.34	1.39	1.44	1.49	1.54	1.59	1.64	1.69
	\$34,517	\$40,589	\$42,569	\$44,219	\$45,869	\$47,519	\$49,169	\$50,818	\$52,468	\$54,118	\$55,768
TSS Total Dist.		\$5,873	\$5,957	\$6,027	\$6,097	\$6,167	\$6,237	\$6,308	\$6,378	\$6,448	\$6,518
TSS Equal Dist.	NA	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
TSS Indexed Dist.	NA	\$1,726	\$1,810	\$1,880	\$1,950	\$2,020	\$2,090	\$2,161	\$2,231	\$2,301	\$2,371
	\$34,517	\$46,461	\$48,526	\$50,246	\$51,966	\$53,686	\$55,406	\$57,126	\$58,846	\$60,566	\$62,286

<p align="center"><b>Schedule "D"</b>  2022-2023 Salary Schedule**  Muscatine Community School District  Muscatine, Iowa</p>											
** \$2,000 Flat Dollar Increase Given to All Teachers on top of schedule below. Schedule not aged, no steps given.											
Experience Step	RN	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	EdS	PhD
10	1.071	1.26	1.33	1.38	1.43	1.48	1.53	1.58	1.63	1.68	1.73
	\$35,342	\$41,579	\$43,889	\$45,539	\$47,189	\$48,839	\$50,488	\$52,138	\$53,788	\$55,438	\$57,088
TSS Total Dist.		\$5,915	\$6,013	\$6,083	\$6,153	\$6,223	\$6,294	\$6,364	\$6,434	\$6,504	\$6,574
TSS Equal Dist.	NA	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
TSS Indexed Dist.	NA	\$1,768	\$1,866	\$1,936	\$2,006	\$2,076	\$2,147	\$2,217	\$2,287	\$2,357	\$2,427
	<b>\$35,342</b>	<b>\$47,494</b>	<b>\$49,902</b>	<b>\$51,622</b>	<b>\$53,342</b>	<b>\$55,062</b>	<b>\$56,782</b>	<b>\$58,502</b>	<b>\$60,222</b>	<b>\$61,942</b>	<b>\$63,662</b>
11	1.097	1.29	1.37	1.42	1.47	1.52	1.57	1.62	1.67	1.72	1.77
	\$36,200	\$42,569	\$45,209	\$46,859	\$48,509	\$50,158	\$51,808	\$53,458	\$55,108	\$56,758	\$58,408
TSS Total Dist.		\$5,957	\$6,069	\$6,139	\$6,209	\$6,280	\$6,350	\$6,420	\$6,490	\$6,560	\$6,630
TSS Equal Dist.	NA	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
TSS Indexed Dist.	NA	\$1,810	\$1,922	\$1,992	\$2,062	\$2,133	\$2,203	\$2,273	\$2,343	\$2,413	\$2,483
	<b>\$36,200</b>	<b>\$48,526</b>	<b>\$51,278</b>	<b>\$52,998</b>	<b>\$54,718</b>	<b>\$56,438</b>	<b>\$58,158</b>	<b>\$59,878</b>	<b>\$61,598</b>	<b>\$63,318</b>	<b>\$65,039</b>
12	1.122	1.32	1.41	1.46	1.51	1.56	1.61	1.66	1.71	1.76	1.81
	\$37,025	\$43,559	\$46,529	\$48,179	\$49,828	\$51,478	\$53,128	\$54,778	\$56,428	\$58,078	\$59,728
TSS Total Dist.		\$5,999	\$6,125	\$6,195	\$6,266	\$6,336	\$6,406	\$6,476	\$6,546	\$6,616	\$6,686
TSS Equal Dist.	NA	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
TSS Indexed Dist.	NA	\$1,852	\$1,978	\$2,048	\$2,119	\$2,189	\$2,259	\$2,329	\$2,399	\$2,469	\$2,539
	<b>\$37,025</b>	<b>\$49,558</b>	<b>\$52,654</b>	<b>\$54,374</b>	<b>\$56,094</b>	<b>\$57,814</b>	<b>\$59,534</b>	<b>\$61,254</b>	<b>\$62,974</b>	<b>\$64,695</b>	<b>\$66,415</b>
13	1.148	1.35	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85
	\$37,883	\$44,549	\$47,849	\$49,499	\$51,148	\$52,798	\$54,448	\$56,098	\$57,748	\$59,398	\$61,048
TSS Total Dist.		\$6,041	\$6,181	\$6,252	\$6,322	\$6,392	\$6,462	\$6,532	\$6,602	\$6,672	\$6,743
TSS Equal Dist.	NA	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
TSS Indexed Dist.	NA	\$1,894	\$2,034	\$2,105	\$2,175	\$2,245	\$2,315	\$2,385	\$2,455	\$2,525	\$2,596
	<b>\$37,883</b>	<b>\$50,590</b>	<b>\$54,030</b>	<b>\$55,750</b>	<b>\$57,470</b>	<b>\$59,190</b>	<b>\$60,910</b>	<b>\$62,630</b>	<b>\$64,351</b>	<b>\$66,071</b>	<b>\$67,791</b>
14	1.173	1.38	1.49	1.54	1.59	1.64	1.69	1.74	1.79	1.84	1.89
	\$38,708	\$45,539	\$49,169	\$50,818	\$52,468	\$54,118	\$55,768	\$57,418	\$59,068	\$60,718	\$62,368
TSS Total Dist.		\$6,083	\$6,237	\$6,308	\$6,378	\$6,448	\$6,518	\$6,588	\$6,658	\$6,729	\$6,799
TSS Equal Dist.	NA	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
TSS Indexed Dist.	NA	\$1,936	\$2,090	\$2,161	\$2,231	\$2,301	\$2,371	\$2,441	\$2,511	\$2,582	\$2,652
	<b>\$38,708</b>	<b>\$51,622</b>	<b>\$55,406</b>	<b>\$57,126</b>	<b>\$58,846</b>	<b>\$60,566</b>	<b>\$62,286</b>	<b>\$64,006</b>	<b>\$65,727</b>	<b>\$67,447</b>	<b>\$69,167</b>
15	1.19	1.41	1.53	1.58	1.63	1.68	1.73	1.78	1.83	1.88	1.93
	\$39,269	\$46,529	\$50,488	\$52,138	\$53,788	\$55,438	\$57,088	\$58,738	\$60,388	\$62,038	\$63,688
TSS Total Dist.		\$6,125	\$6,294	\$6,364	\$6,434	\$6,504	\$6,574	\$6,644	\$6,714	\$6,785	\$6,855
TSS Equal Dist.	NA	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
TSS Indexed Dist.	NA	\$1,978	\$2,147	\$2,217	\$2,287	\$2,357	\$2,427	\$2,497	\$2,567	\$2,638	\$2,708
	<b>\$39,269</b>	<b>\$52,654</b>	<b>\$56,782</b>	<b>\$58,502</b>	<b>\$60,222</b>	<b>\$61,942</b>	<b>\$63,662</b>	<b>\$65,383</b>	<b>\$67,103</b>	<b>\$68,823</b>	<b>\$70,543</b>
16	****	****	****	****	1.67	1.72	1.77	1.82	1.87	1.92	1.97
					\$55,108	\$56,758	\$58,408	\$60,058	\$61,708	\$63,358	\$65,008
TSS Total Dist.					\$6,490	\$6,560	\$6,630	\$6,700	\$6,771	\$6,841	\$6,911
TSS Equal Dist.					\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
TSS Indexed Dist.					\$2,343	\$2,413	\$2,483	\$2,553	\$2,624	\$2,694	\$2,764
					<b>\$61,598</b>	<b>\$63,318</b>	<b>\$65,039</b>	<b>\$66,759</b>	<b>\$68,479</b>	<b>\$70,199</b>	<b>\$71,919</b>
17					1.71	1.76	1.81	1.86	1.91	1.96	2.01

# Schedule "D"

2022-2023 Salary Schedule\*\*

Muscatine Community School District

Muscatine, Iowa

**\*\* \$2,000 Flat Dollar Increase Given to All Teachers on top of schedule below. Schedule not aged, no steps given.**

Experience Step	RN	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	EdS	PhD
TSS Total Dist. TSS Equal Dist. TSS Indexed Dist.					\$56,428	\$58,078	\$59,728	\$61,378	\$63,028	\$64,678	\$66,328
					\$6,546	\$6,616	\$6,686	\$6,757	\$6,827	\$6,897	\$6,967
					\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
					\$2,399	\$2,469	\$2,539	\$2,610	\$2,680	\$2,750	\$2,820
					<b>\$62,974</b>	<b>\$64,695</b>	<b>\$66,415</b>	<b>\$68,135</b>	<b>\$69,855</b>	<b>\$71,575</b>	<b>\$73,295</b>
18  TSS Total Dist. TSS Equal Dist. TSS Indexed Dist.					1.745	1.795	1.845	1.90	1.95	2.00	2.05
					\$57,583	\$59,233	\$60,883	\$62,698	\$64,348	\$65,998	\$67,648
					\$6,595	\$6,665	\$6,736	\$6,813	\$6,883	\$6,953	\$7,023
					\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147	\$4,147
					\$2,448	\$2,518	\$2,589	\$2,666	\$2,736	\$2,806	\$2,876
					<b>\$64,178</b>	<b>\$65,899</b>	<b>\$67,619</b>	<b>\$69,511</b>	<b>\$71,231</b>	<b>\$72,951</b>	<b>\$74,671</b>
19  TSS Total Dist. TSS Equal Dist. TSS Indexed Dist.								1.935	1.985	2.035	2.085
								\$63,853	\$65,503	\$67,153	\$68,803
								\$6,862	\$6,932	\$7,002	\$7,072
								\$4,147	\$4,147	\$4,147	\$4,147
								\$2,715	\$2,785	\$2,855	\$2,925
								<b>\$70,715</b>	<b>\$72,435</b>	<b>\$74,155</b>	<b>\$75,875</b>
20-24 years	<b>\$41,084</b>	<b>\$54,469</b>	<b>\$58,597</b>	<b>\$60,317</b>	<b>\$65,993</b>	<b>\$67,714</b>	<b>\$69,434</b>	<b>\$72,530</b>	<b>\$74,250</b>	<b>\$75,970</b>	<b>\$77,690</b>
25-29 years	<b>\$41,414</b>	<b>\$54,799</b>	<b>\$58,927</b>	<b>\$60,647</b>	<b>\$66,323</b>	<b>\$68,044</b>	<b>\$69,764</b>	<b>\$72,860</b>	<b>\$74,580</b>	<b>\$76,300</b>	<b>\$78,020</b>
30+ years	<b>\$41,744</b>	<b>\$55,129</b>	<b>\$59,257</b>	<b>\$60,977</b>	<b>\$66,653</b>	<b>\$68,374</b>	<b>\$70,094</b>	<b>\$73,190</b>	<b>\$74,910</b>	<b>\$76,630</b>	<b>\$78,350</b>

The salary totals on this schedule combine base contract with TSS State funding.

National Board Certified receive an additional 5% of the BA Generator if the State of Iowa ceases to fund their promises

Schedule "C"							
1 Point=	\$280		9 Point=	\$2,524		17 Point=	\$4,768
2 Point=	\$561		10 Point=	\$2,805		18 Point=	\$5,049
3 Point=	\$841		11 Point=	\$3,085		19 Point=	\$5,329
4 Point=	\$1,122		12 Point=	\$3,366		20 Point=	\$5,610
5 Point=	\$1,402		13 Point=	\$3,646		21 Point=	\$5,890
6 Point=	\$1,683		14 Point=	\$3,927		22 Point=	\$6,171
7 Point=	\$1,963		15 Point=	\$4,207		23 Point=	\$6,451
8 Point=	\$2,244		16 Point=	\$4,488		24 Point=	\$6,732