

Consequence (Administration) AND Remediation(School Counselor or Support staff) Matrix for Bullying Behavior		
FIRST OFFENSE OR LOW NUMBER OF OFFENSES (Less than 3)	LOW SEVERITY	HIGH SEVERITY
	Detention Written warning Parent Notification Referral for discipline Suspension <i>Apology</i> <i>Behavioral Contract</i> <i>Hold meeting with parents</i> <i>Community based referral</i> <i>Additional pro-social skills training</i> <i>Student to meet with school counselors</i> <i>Research and instruct a lesson on bullying</i> Behavior Examples: -Name calling -Light pushing or shoving -Taking minor belongings (school supplies) -Mild teasing (no physical contact) that becomes offensive and does not stop after being asked to stop	Legal action Parental Notification Administrative Hearing In or Out of school suspension Involve District Equity Department Report to law enforcement if required <i>Apology</i> <i>Behavioral contract</i> <i>Restorative Practices</i> <i>Pro-social skills training</i> <i>Restitution for damages to property</i> <i>Explore possible mental health intervention</i> Behavior Examples: -Any type of stalking -Posted inappropriate photos -Unwanted physical contact -Threats of harm or blackmail -Holding someone against their will -created a derogatory web page or chat room -blocking access to or from school property or facilities
REPEAT OFFENSES (more than 3)	Parental Notification Removal of privileges Verbal warning with admonishment Temporary removal from the classroom <i>Apology</i> <i>Reflective essay</i> <i>Community Based Referral</i> <i>Additional pro-social skills training</i> <i>Student to meet with school counselors</i> Behavior Examples: -Constant name calling -Taking pencil every day -Daily teasing even when asked to stop	Detention Referral for discipline Report to law enforcement if required Involve District Equity Department <i>Apology</i> <i>Behavioral contract</i> <i>Pro-social skills training</i> <i>Hold meeting with parents</i> <i>Community Based Referral</i> <i>Student to meet with school counselors</i> <i>Research and instruct a lesson on bullying</i> Behavior Examples: -Threats of harm -Unwanted physical contact -Posting inappropriate photos -Holding someone against their will -Any type of stalking (digital or in person) -Sending a threatening email, text, or chat -Creating a derogatory web page or chat room -Blocking access to or from school property or facilities

Conduct that would *not* ordinarily be considered bullying includes:

- Mere teasing (playful and not meant as harmful)
- “talking trash”
- Trading of insults (equal involvement by all parties)
- The expression of ideas or beliefs (expressions protected by the First Amendment), so long as such expression is not lewd, profane, or intended to intimidate, harm, or harass another.

Adapted from DuPage County, IL Best Practices Bully Prevention Manual Jan. 2011
 Davenport Community Schools
 Ellen Reilly, Oct. 2012